

*Online class notes for the students of 4<sup>th</sup> (M) & 6<sup>th</sup> (G)*  
*By Dr. Adidur Rahman*  
*Asso. Prof Dept. of PSC, HAAC*

**Importance of Civil Service in modern states:**

The civil servants are regarded as the backbone of modern development administration. The above mentioned functions manifest the importance of civil service in a modern state. The growing importance of civil service can briefly be discussed under the following points:

1. All modern states are welfare state more or less. The welfare state implies certain commitments for the welfare of people. The welfare activities meant for the people are performed and implemented by the civil servant. This shows the growing importance of civil service.
2. With the expansion of the activities of modern states the importance of civil service are being increased. They are to meet the growing demand of the people. They are to serve the people with the spirit of service. Herman Finer has rightly stated that the services of civil servants are not subject to profit. They are concerned with the people.
3. The importance of civil service becomes clear while implementing the policies formulated by the political executive. They help the ministers with required knowledge and information at the time of policy formulation. However, the civil servants are not directly responsible before the legislative bodies for formulating policies. They work and remain behind the curtain.
4. The civil servants are regarded as the friend, guide and mentor of the ministers in a democratic country. They work as the faithful advisor to the people's representatives-the ministers. They are skilled, expert and efficient unlike the minister who may not know the pros and cons of modern day complex administrative system.
5. The civil servants of modern states are the brain behind the developmental programmes. Without the active co-operation and participation of the civil servants the objectives of development administration cannot be achieved. They constitute an integral part of modern administration and the very success of modern state depends upon them.
6. The importance of civil service can also be realized in the day-to-day administration of the state. The new trend of modern administration is the maintenance of close relationship between officials and people. The civil servant work for the people and the people seeks their involvement in resolving their problems. Because the civil servant hold the responsibility of running the administration efficiently.
7. Another importance of civil service lies in the continuity of administration without interruption. Because ministers are temporary political executive. They come and remain in power and may not be in power tomorrow. But the civil servants constitute the permanent executive and are appointed for a fixed period. Therefore, the continuity of administration are maintained and ensured by the civil servants.
8. The civil servants are the inseparable part of modern state administration. Because of complex nature and problems of administration are to be managed and handled by the civil servants. They are responsible for running the administration smoothly by maintaining the law and order in the state.
9. It is also important to mention here that the goal of socio-economic development is dependent upon the performance of the civil servants. The successful and proper

implementation of various socio-economic related programmes and planning are vested with the civil servants.

From the above, it becomes clear that civil service is the real backbone of modern states. Nobody can deny the importance of their existence. They also faces criticism for corruption, nepotism, politically biased, undemocratic in their working, red-tapism etc. Despite, the civil servants confronts numerous challenges in performing their duties in a democratic country.